



## VACANCY – Educator: English Home Language (Gr 8-12)

**Are you eager to drive significant change in the educational and holistic wellbeing of underprivileged children in South Africa?**

Christel House South Africa is a non-profit school which provides no-fee scholarships to students from some of Cape Town's most under-resourced neighbourhoods and support them for 19 years (grade RR to Gr 12 and five years post-matric) through character-based and career-focused education. The main criterion for admission to Christel House is not evidence of talent, but evidence of poverty. Despite facing significant challenges our students excel. We have an impressive 99% matric pass rate since inception and 97% of our alumni are studying, working or doing both. Key aspects of Christel House's model include poverty mitigation services in the form of daily transport to school and back, professional health care, nutritious meals, psychosocial counselling, family assistance and college and career planning and support. Christel House manages nine schools around the world of which the Centre in Cape Town, established in 2001, is the only Centre in Africa. Join our dedicated team and be part of a global movement.

**About the position:** We are seeking a passionate English Home Language Teacher who inspires a love for reading, writing, and critical thinking. This role is ideal for an educator committed to delivering a rigorous CAPS-aligned curriculum, developing students' communication and analytical skills, and nurturing confident, articulate thinkers. You will create dynamic, technology-enhanced learning experiences that foster a deep appreciation for language and literature while preparing students for academic and real-world success.

### **Key Responsibilities**

**Reporting to the High School Principal, the incumbent will be responsible to:**

1. Develop and implement comprehensive lesson plans for English Home Language (Grades 8–12), aligning with Christel House South Africa's academic and developmental goals.
2. Utilize technology and innovative strategies to enhance curriculum delivery and promote interactive, student-centered learning.
3. Monitor and assess student performance with a strong focus on examination success, providing targeted feedback to support continuous improvement.
4. Lead or participate in extracurricular activities and projects that extend student learning beyond the classroom, fostering a love for language and literature.
5. Collaborate with colleagues to ensure curriculum alignment, share best practices, and contribute to professional learning communities.
6. Stay current with educational trends, integrating new methodologies and tools to enrich teaching practices and promote higher-order thinking.

### **Key Requirements**

1. A relevant bachelor's Degree in Education or related field (preferred).
2. Registered with SACE, adhering to its standards and ethics.
3. Strong knowledge of the English Home Language Curricula (CAPS-aligned).
4. Excellent communication and interpersonal skills.
5. Passion for working with students from socio-economically disadvantaged communities.
6. Competence in facilitating higher-order thinking, problem-solving, and inquiry-based learning.
7. Applicants must be willing to obtain the Microsoft Certified Educator (MCE) certification within six months of appointment and maintain active status as a Microsoft Innovative Educator Expert (MIEE).

**How to Apply:** Please send your curriculum vitae, a personal teaching philosophy statement focused on Social Studies teaching, and evidence of your credentials to The Principal, Mr. Nasar Harris, at [recruit@sa.christelhouse.org](mailto:recruit@sa.christelhouse.org). Ensure the subject line reads '**Educator: English Home Language**'.

**Closing Date:** All applications must be received by **15 May 2025**.